

AFTRI Services

Your Representative in France within the
framework of posted worker legislation

Macron Law: posting of workers in the field of land transport

- Implementation of the EU Directive in France
 - To subject foreign drivers to the French Labor Law (*particularly regarding the French minimum wage*)
 - Applies to all types of transport: goods, passengers, heavy or light vehicles (*self-employed are out of the scope*)
 - Employer's representative in France
 - Specific administrative documents are required (*posting attestation, etc...*)

- Entered into force on July 1st 2016
 - *Preventive controls in July and August 2016*

Penalties provided by the Law

- ❑ Administrative fines in case of non-compliance or absence of the documents required on board of the vehicle
 - *750€ / employee*
 - *Up to 2 000€ / employee*

- ❑ Suspension of the transport operation
 - *in case of certain serious or repeated infringements*

Employer's representative in France

- ❑ Freely designated by the Employer
- ❑ Collects documents required by law (*payslips, proofs of payment, A1 or certificate of applicable social security system, etc.*)
- ❑ Keeps records of the documents
- ❑ Contact intermediary with the French control authorities

AFTRI Services offers a Representative Service in France

□ Our service includes:

- *Transmission of documents and information relating to the law*
- *Checking of the documents*
- *Secure recording of the documents*
- *Presentation of the documents to French authorities in case of a control*
- *Notification to the company in case of a control*

□ Service-rates

- *1 driver ➡ 1 posting File for 6 months (+18 following months)*

50 € / posting File

What makes the difference:

- ❑ All-inclusive Service
 - *No additional cost*

- ❑ Assistance
 - *Dedicated contact person*
 - *Reactivity*

- ❑ Confidentiality
 - *Contract frames it all*

- ❑ Checking of the documents
 - *to avoid non-compliance fines*

- ❑ Alerts
 - *Salary statements each month*
 - *Expiry date of the posting attestation*

AFTRI Services' Key Advantages

- ❑ Its Network and Reputation
- ❑ Close relationship with the French Transport Department
- ❑ Its experience and expertise in the field of international road transport
- ❑ AFTRI's legal department

What about AFTRI Services

□ AFTRI Services

- *AFTRI's commercial entity*
- *Dedicated partner for transport documents*

□ AFTRI : Association Française du Transport Routier International

- *Founded in 1947*
- *IRU-Member*



How to contact us ?

General contact

AFTRI / AFTRI Services
48 rue de la Bienfaisance
F-75008 PARIS

www.aftri.com

- ❑ Email: aftri@aftri.com
- ❑ Tel: (+33)1-53-53-02-40

Contact - Posting

Email: acaftriservices@aftri.com

❑ Tel: (+33)1-53-53-02-41

❑ Office Hours

Monday – Friday

9:00 – 12:30

14:00 – 17:30

Thank you for your attention !

☐ Sources

- <https://www.aftri.com/>
- <http://www.developpement-durable.gouv.fr/formalites-declaratives-applicables-au-detachement-dans-transport-routier>
In French, English, Deutsch, Español, Português, Italiano, Magyar, Polski, and Român